

Welcome Counselors!

How excited we are that you are with us this week! It is a humbling walk to serve as a counselor. We are here to make this experience as fulfilling as possible.

This counselor manual is intended to help you this week. Inside you will find some practical information and helpful suggestions on being a counselor at Indian Village. You will also find some fun and creative ideas on how to engage your campers in discussions about God.

As you look through the handbook, familiarize yourself with our “Connections” and memory verses. Our staff is here to help you along the way. Should you have any questions about life here at the Village, please don’t hesitate to ask.

We are excited to have the opportunity to serve with you this summer. May God bless you this week as you endeavor to share this experience and lead campers in this memorable journey.

Sandpiper and the 2011 Village Staff

ALL ABOUT THE VILLAGE

RESPONSIBILITIES OF A COUNSELOR:

- **Supervision:** You are the primary supervisor for your campers. This means that you steward their emotional and physical safety. It is expected that you know the whereabouts of your campers at all times. You are the one that campers can turn to with conflicts with other campers.
- **Relationship:** As a counselor, you have the primary responsibility of creating relationship with campers. We long to help you in any way. Please let your Trail Guide know if there is anything we can do for you in this area.
- **Discussions:** Discussing the Bible, life issues, God's role in our lives, etc. is a significant part of the camping experience at Forest Home. We believe that even at this young age, campers can participate in significant discussions where they can express feelings, explore questions and connect to others. You are the primary person to facilitate these discussions.
- **Staying Informed:** We do expect that you are familiar with our policies and procedures regarding Health Tips, Critter Guidelines and Emergency Procedures. Please ask us any questions that you might have.

NIGHT TIME DILEMMAS:

- **Sick:** If a camper is sick at night (*allergies, vomit, fever, etc*), please come to the Ranger Station immediately. We are happy to help care for your campers (*even if it's late*).
- **Bathroom:** If your camper needs to use the bathroom in the middle of the night, you **MUST** accompany him / her. There are no exceptions.
- **Accidents:** Accidents are very normal here at the Village. Please come to Ranger Station (*any time of night*). We can bag the soiled items and give you clean blankets. Please be sure your camper changes immediately. All laundered items are returned the next day.
- **Homesickness:** Sometimes, night time is difficult for homesickness. Please do your best to calm your camper. We recommend "changing the channel"—taking the camper's mind off their sadness. You can encourage the camper to be excited for the following day's events. Do not promise your camper that they can go home or call mom or dad that night. If homesickness becomes severe, please go to the Ranger Station.

CAMP TRADITIONS:

Our camp tradition is the 4 R's.

1. There is no **Running** in the Village (*unless permission is granted for a specific game*).
2. No **Rock** throwing.
3. No **Raiding**. ***We especially ask that you lead no raids into other tipis.***
4. **Respect**. Campers are to treat each other and you with respect at all times.

Other requirements:

- Campers are to utilize the buddy system when we are at the lake.
- We require close-toed shoes at all times in the Village. There are no exceptions.
- Modest one piece bathing suits are required for girls.

RECREATION: Our special recreation options (*Pool, Giant Swing, Archery, and Climbing Trees*) are only to be used when supervised by Village staff. As a counselor, we ask you to help us prevent campers from any recreation injuries. Also, some of our recreation options require counselor participation. It's a very fun way to work with campers. At each counselor meeting, we will seek out volunteers to help us with the Giant Swing. Your participation is greatly appreciated.

RAIN SCHEDULE: Rain can often be a fun surprise for campers. Depending on the severity of the weather, your trail guide will lead you in some unique rain options. If we are experience heavy thunder and lightning, we will all gather in the shelter of the Trading Post for some fun games and singing.

CELL PHONE POLICY: We do not allow campers to have any electronic devices (*iPods, cell phones, personal computers, etc*). Please collect those items from your campers. We are happy to store them for you if you would like. With regard to your personal items, we ask you to partner with us in never using these devices in front of campers. Campers will especially want to call home if they see you using one. There are areas in camp where it is appropriate to use your phone. Your Trail Guide would be happy to help you find that place.

FOOD PROTOCOL: We do not allow any food in the tipis. We can collect any food that campers brought and happily store it for you until the end of the week. This prevents the unnecessary hassle from critters. Please work alongside us in maintaining preventative safety standards for our campers. Any scented toiletry items can be stored in Village Bear Boxes. Your Trail Guide can let you know where these are and how to use them.

COUNSELOR MEETINGS WITH SANDPIPER

SUNDAY

Welcome to Village!

What We Hope to Accomplish In Our Week Together

Theme For This Week

Camp Guidelines

Counselor Expectations

Discipline: Guidelines and Resources

First Aid Overview

Staff Introductions

- Rangers
- Camp Medic
- Trading Post Manager
- Videographer
- Buildings and Grounds

Evening Details: Luggage, Beds, Extra Blankets

Tipi Building Games

Prayer

COUNSELOR MEETINGS WITH SANDPIPER

MONDAY

Camper Check-In

Monday's Focus

Morning Schedule

Medicine Reminders

Picture Day

Homesickness Check-Up (*Ranger of the Day*)

Free Time Overview and Expectations

Clubhouse Order Forms

Prayer

Trail Guide Meetings

Schedule Overview

Night Game

Lake Day: Buddy System, Swim Test, Wristband

Connections Check-Up

Prayer

COUNSELOR MEETINGS WITH SANDPIPER

TUESDAY

Morning Schedule

Lake Day: Importance of Swim Test & Buddy Check System

Tuesday Theme Verse

Invitation Night

Free Time Option Sign-Ups

Picture Day Tomorrow

Clubhouse Order Forms

Prayer

Trail Guide Meeting

Schedule Overview

Tipi Talk Check-Up

Camper Check-In

Prayer

WEDNESDAY

Follow Up From Last Night's Tipi Talk

Clubhouse Order Forms

Morning Schedule

Free Time Option Sign-Ups

Family Campers & Lake Day

Children's Minister Luncheon

Prayer

COUNSELOR MEETINGS WITH SANDPIPER

Trail Guide Meeting

Connections Check-Up

Cheers Tomorrow

Achievement Updates: Names of Campers For Achievements And Polar Bearing

Village Dinner on The Mesa

Vigil Tonight

Prayer

THURSDAY

Morning Review

Clubhouse Order Forms

Free Time Option Sign-Ups

Luggage Tags And Friday Morning Schedule

Village Party Tonight

Prayer

Trail Guide Meeting

Connections Check-In

Input & Suggestions

Prayer

WHAT WE SEEK TO ACCOMPLISH TOGETHER THIS WEEK

- **INDIVIDUALS MAKE DECISIONS TO FOLLOW CHRIST.**
- **INDIVIDUALS BECOME MORE COMMITTED TO THE LOCAL CHURCH.**
- **CHURCH LEADERS FEEL SUPPORTED (PARTNERED WITH) AND CARED FOR.**
- **CHURCH GROUPS AND INDIVIDUALS ARE INSPIRED TO CONTINUE AND / OR BEGIN THE WORK OF PUTTING THEIR FAITH INTO ACTION IN THEIR COMMUNITY.**
- **CAMPERS WILL EXPERIENCE A HEIGHTENED SENSE OF SELF-WORTH AND SELF-CONFIDENCE.**
- **CAMPERS WILL VALUE AN “OUTDOOR” EXPERIENCE. THEY WILL HAVE ENGAGED WITH CREATION.**
- **CAMPERS DEMONSTRATE AN UNDERSTANDING OF THE TEACHING.**
- **CAMPERS WILL ENTER INTO A COVENANT RELATIONSHIP WITH JESUS CHRIST.**
- **CAMPERS WILL PRACTICE A COVENANT RELATIONSHIP WITH THEIR FRIENDS AND LEADERS.**

What are “Connections”?

Connections are intended to be an opportunity for the campers to wrap-up the day and discuss what they have learned. It is also a chance for campers to ask any questions that they may not feel comfortable asking in a larger group. Whether you have an extended discussion or just have a few campers pray, a Connection will achieve its purpose if the campers go to sleep reflecting upon what they learned that day.

Here is our suggested format for Connections:

Warm-Ups

To get started, it’s a good idea to just get campers comfortable talking, sharing and listening. We recommend setting guidelines for not interrupting (*like a talking object where only the person holding it may speak—your funderbird is a great one*). Try to ask them easy questions about their present moment.

Biblical Concept

See if campers can recall the theme verse, worship song or Biblical concept from the message. When teaching campers about Scripture, it’s important to be sure that they have grasped the meaning correctly. You’d be surprised by what some campers think they heard. Don’t take for granted that your campers listened to everything said. Challenge them to put these teachings into their own words.

Going Deeper

This is probably the most challenging and most exciting part of leading these discussions. Try to see if campers can apply Biblical truths to their own lives and context. Sometimes you might need to set an example for them. Other times, you’ll be amazed at what campers come up with on their own. Just remember to pay attention to how the group responds to your questions.

Please do not miss out on Connections each day.

CONNECTIONS

SUNDAY'S CONNECTION

Warm-Up

- What are you looking forward to this week?
- Who's your favorite character in the skit?

Biblical Concept

- What is a covenant?
- Who knows the memory verse for this week?
- Where is Nehemiah in the Bible?
- What is unfailing love?

Life Application

- Can you think of your own example of a covenant?

MONDAY'S CONNECTION

Warm-Up

- What part of this day made you happiest?
- Did you make any new friends today?
- What happened in the skit tonight?

Biblical Concept

- What is a covenant?
- What was God's covenant with Moses?
- What was God's covenant with David?

Life Application

- What does it feel like when someone doesn't hold up their part of a pact or promise?
- Can you think of a time in your life that you made a promise?
- Were you able to keep it?
- Was that easy or hard for you?

TUESDAY'S CONNECTION**Warm-Up**

- What has been your favorite worship song so far?
- What part of your day was happiest?
- Which part was the most challenging?

Biblical Concept

- Who do you think Jesus is?
- Where do you look to know about Jesus?
- What does Jesus have to do with covenants?
- What covenant does Jesus want to make with you?

Life Application

- Do you want to make a covenant with God?
- How will you live out this covenant when you get home?

WEDNESDAY'S CONNECTION**Warm-Up**

- Did you try anything new today?
- Have you made any promises during this week?

Biblical Concept

- Who knows today's memory verse?
- What does the Bible have to say about how we treat others?

Life Application

- Does our behavior matter to God?
- How do we show Jesus our love?
- What are some ways that you can love others?

THURSDAY'S CONNECTION**Warm-Up**

- What is your favorite memory from camp?

Life Application

- How are you going to take what you learned here and live it out at home?

EFFECTIVE DISCIPLINE

How can I discipline campers effectively?

We must remember that the purpose of discipline is to correct behavior. This process happens over the short and long term. Your third, fourth, and fifth grade campers are kids, and are not expected to act like adults. At the same time, it is right to expect them to conduct themselves responsibly and with appropriate behavior.

There are many views of discipline. One of the best ways to think about discipline is to remember that discipline always occurs in the context of a relationship between you and the camper. The stronger the connection between you and the camper, the easier discipline becomes. Therefore, the more time you spend getting to know your campers and establishing a relationship with them, the more they will want to maintain that relationship. Additionally, the more we view discipline as a learning opportunity and not just an opportunity for punishment, the more effective we will be.

Some helpful hints for counselors in disciplining:

- Be a good example. Your campers will follow your lead. If you don't follow traditions and instructions, neither will they.
- Be clear, consistent and reasonable. Asking yourself if you would like to be treated in a certain manner will help you decide how to interact with your children.
- The best type of discipline is relational discipline. Get to know your kids, their names, and who they are as individuals.
- Respect is a large part of disciplining effectively. Respect has to be earned. Think of key traits you respect in people and be that for your campers. If you listen to your campers, know them, have their best interest at heart, love them, and are encouraging to them, they will respect you and follow your guidance.
- **BE WITH YOUR KIDS**. Sit or stand in the middle of your campers in all activities. Let them know they are important to you.

Allow campers to be campers. Remember how young they are. They will make mistakes and do things which you think are wrong, but they will do them because they are full of life.

- You are the authority in your tipi. You set the tone. But you are not alone either; we are here for you.
- Have realistic consequences with which you are willing to follow through. Make sure that a consequence for a camper isn't a punishment for you too.
- Be honest and say only what you mean. Be consistent. Campers will test you until they know your limits. They will usually settle down once they know you mean what you say.

We encourage a four part approach to a discipline problem:

1. Make a clear statement to the campers of what you expect them to do.
2. Be reasonable in your expectations and make sure all the campers hear you. If some disobey, repeat your original statement using the names of the child.
3. Speak to the camper causing problems. Get close to him / her as you speak using a gentle but firm tone.
4. If these steps fail, begin to use progressive consequences. Time out, time away from the group, etc.

Be creative, but never make a good thing a form of discipline (*i.e. reading the Bible, etc.*).

Make an effort to catch campers being good too. Avoid the temptation to focus only on the negative.

Ask your Trail Guide, the Rangers or Sandpiper to assist you in any challenging discipline situations.

HEALTH CARE TIPS

As counselors, you have the primary responsibility to see that your campers' health and safety are maintained while at camp. An ill or injured camper should be taken to the camp First Aid staff unless you suspect an injury to head, neck or back. If so, do not move the injured camper. Bring the First Aid staff to them.

Medication:

Under no circumstances should you administer any of your medicine (*aspirin, etc.*) or medicine from the First Aid station to your camper—even if the camper is your son or daughter. Please bring your own medicine to the medic.

It is the counselor's responsibility to bring your campers to the Medic's Tipi when they need to take their medicine. Morning medicine is given immediately before breakfast. Noon medicine is given immediately before lunch. Dinner medicine is given immediately before dinner. The evening medicine is given immediately after Camp Fire.

General Health Tips

- Do not let children with earaches or sore throats swim.
- Always wear close-toed shoes while at the Village.
- Drink plenty of water—but only from drinking fountains—not a stream, the pools, or lake.
- The climate of Forest Home is very hot and dry during the summer. Often campers can get rashes or chapped lips. Please monitor the skin care for your campers. Our Medic Tipi is well stocked to help with this.
- Sunscreen is mandatory for all Village campers especially on Lake Days; make sure the children are not allergic to sunscreen before applying it! There is no reason for a child to go home sunburnt from camp.

General first aid availability is as follows:

The Village

7:00AM to 8:15AM

12:00PM to 12:45PM

1:30PM to 8:30PM

Forest Center

8:00AM to 9:00PM

(*phone ext. 326*)

Medical Emergency

During the day: Contact Forest Home staff: Rangers, First Aid staff, Trail Guides.

After hours: Contact Sandpiper or Night Watch staff member at the Ranger Station.

The Emergency Phone is located outside the Trading Post.

In-Camp Problem or Emergency, Dial extension 333.

Major Emergency, such as Fire, Dial 911.

General Guidelines:

Report any of the following to the First Aid staff immediately:

- If you think the camper has a temperature
- If the child is lethargic or overly tired
- If the camper appears to not feel well
- If the camper is not eating
- If the camper appears to have a rash
- If the camper appears to have lice
- If the child is throwing up
- If the child is not bathing as requested

Showers Are Important!

Every camper is expected to shower at least three times while at camp. Pool showers and swimming do not count. The camper must be in the shower, using soap and shampoo. Some of our young campers are understandably modest about showering, even though we have private showers. To assist them, they may bathe in their swim suits. Although this is not ideal, it should work as long as the campers change out of their swim suits afterward.

You will most likely need to provide assistance and supervision to the campers, especially the youngest, to make sure they are able to successfully manage the shower. The safest procedure is to make sure that another counselor always accompanies you when you are assisting the campers at the shower. Many young campers will need help setting out their clothes, setting the proper water temperature and negotiating changing into dry clothes.

CRITTER GUIDELINES

RESPECT OUR ANIMAL FRIENDS!

We are visitors in this canyon, and the animals have lived here long before we came to visit. As Village campers, we see ourselves as their guests and treat them accordingly—with respect!

Here are a few guidelines:

SMALL, FUZZY FRIENDS

You will receive more visits from raccoons than from any other animal during your stay at the Village. They are curious creatures that are attracted to food! Please make sure that **NO FOOD OF ANY KIND is kept in your tipi!** These are fun creatures to watch, but they may prove to be a major nuisance if sleep is important to you! Do not feed them or any other animals—it is against the law! Squirrels and chipmunks may happen to drop by. Please instruct your campers not to touch them, chase them, or feed them. They are not household pets!

LARGER, FURRY FRIENDS

You may be fortunate enough to spot a bear during your stay at Forest Home. If you do, keep your distance. There is a Night Watch staff person on site each night (*from after Camp Fire until dawn*). Their job is to walk around camp and encourage any critters to move along back into the forest. Probably the greatest deterrent Forest Home has implemented is an aggressive trash containment program which seeks to eliminate “the draw.” These black bears are trash bears, and all they’re looking for is food! There is no reason for you or your campers to be afraid, but certain precautions should be taken:

1. If your campers need to use the restroom at night, you **MUST** get up and travel with them (*we’ll try to give you some suggestions on how to keep the number of trips down to a minimum!*).
2. Should you see a bear in camp, don’t panic (*or allow your campers to panic*). They’re just passing through. Please tell a Village staff person and they’ll deal with it appropriately. **DO NOT** chase the bear!
3. Should you see a bear on the trail, back away and find another route to your destination. Do not confront the bear and try to make him move! Give him the right-of-way!
4. **Keep all food AND TRASH out of your tipi!**

EMERGENCY SIRENS

If there is an emergency while we are located at the Village, you will hear a siren sound. Please locate your campers and immediately proceed to the Trading Post. Our Forest Home staff is well trained in emergency protocol. Your top priority will be to locate your campers and keep them calm as we proceed with safety guidelines. If you are at an activity or Lake Day, the Village staff will tell you where to go.

FIRE

If you detect a fire, use the red emergency phone (*with blue light above*) outside of the Trading Post or use any in-house telephone (*Trading Post, Medic Tipi, Ranger Station, Pool Phone*). If using red phone, dial 911 and inform the operator of your location within Forest Home's property. Let the 911 operators hang up first. Then contact the Roundhouse at Ext. 333 (*in-house emergency line*) and give the following information: Your name, location, extension, and nature of the emergency. If necessary, a warning signal will be activated to begin assembly procedures. Campers, counselors, and staff will report to emergency assembly areas listed on the following page.

EARTHQUAKE

If necessary, a warning signal will be activated to begin assembly procedures. Campers, counselors, and staff will report to emergency assembly areas listed on the following page. **PROVIDE CALM CONTROL OF YOUR TIPI GROUP AND WHATEVER OTHER CAMPERS YOU HAVE CHARGE OF.** Line up your campers (*and keep them in line until told otherwise*) so that you immediately know who (*if anyone*) might be missing. Stay in the emergency assembly area and follow instructions.

FLASH FLOODS

Use the red emergency phone (*with blue light above*)—locations listed on the next page—or use any in-house phone. Call Ext. 333 (*in-house emergency line*) and inform the operator of flash flood conditions and location. If necessary, a warning signal will be activated to begin assembly procedures. All counselors and campers will report to the nearest dining facility. Provide a calm demeanor for your campers. Line them up (*and keep them in line until told otherwise*) so that you immediately know who (*if anyone*) might be missing. Stay in the emergency assembly area and follow instructions.

EMERGENCY PROCEDURES

EMERGENCY ASSEMBLY AREAS:

FIRE AND EARTHQUAKE

- Forest Center Bus Parking Lot
- Lakeview Beach Area at Lake
- Creekside Playing Field
- The Village Trading Post Area
- Adventure Mountain Supply Station

LOCATIONS OF RED EMERGENCY PHONES

- | | |
|----------------------|--------------------------------------------------------------|
| • Adventure Mountain | Supply Station (<i>outside, north side of building</i>) |
| • Creekside | Mountainview Hall (<i>outside, south side of building</i>) |
| • Forest Center | Hormel Hall (<i>outside, west side of building</i>) |
| | Roundhouse (<i>outside, front of building</i>) |
| • The Village | Trading Post (<i>outside, west side of building</i>) |
| • Lakeview | Boat House (<i>outside, east side of building</i>) |

MISSING CAMPER

In the case that a camper is missing, immediately report to any Village staff (*if no staff are in the area, dial 0 from in-house phone, to notify Roundhouse*). There are specific procedures to be followed. Initially, please keep this information confidential from other campers to avoid any tendency to panic them.

The following information will be needed by Forest Home staff: camper's name (nickname, if any), gender, age, height, weight, color of hair, color and type of clothing, natural right or left handed, where last seen (and approximate time), and (if known) any personality traits (i.e. rebellious, history of running away, etc.).

VISITORS AND STRANGERS IN CAMP

The Village is a "closed camp." This means that uninvited visitors are not allowed on our property (*this includes hikers, parents, etc.*) Notify camp staff immediately and make sure that your campers are all accounted for and under close supervision.

Please Note: Campers may not be released to anyone, including parents, relatives and friends, without staff consent.

EMERGENCY ASSEMBLY AREAS:

FLASH FLOOD

- The Village Report to Trading Post
- Other Side of Creek Report to nearest dining facility

TALKING ABOUT GOD WITH YOUR CAMPERS

LEADING A CONVERSATION ABOUT GOD

This week, we will share in the richest privilege (*and most awesome responsibility*) that Jesus Christ has allowed His followers to be involved in: walking with others in their decision to open their lives to God.

Sharing this message of faith with campers is an incredible responsibility. We understand that many of us come from different backgrounds and different Christian traditions. At Forest Home, we long to come alongside the church and assist in the process of invitation and response to Jesus Christ.

- Be open with your campers. Encourage questions. Remember that you don't need to know all the answers. We encourage you to be a safe place for campers to come with any question about God.
- Use the Bible as your resource. It is filled with the full message of God's love for this world and invitation to abundant life. However, be sure to read your campers' levels of engagement with looking up Scriptures. It's best to not overwhelm them.
- It is of crucial importance that we do not uphold any scare tactics or manipulative concepts in sharing this message. Talking about God with campers this age is an awesome responsibility. Please be careful not to abuse the camper / counselor relationship.
- Narratives are very powerful for children this age. Talk about your own walk with God. Share how you have seen Jesus work in the lives of others.

BASIC SPIRITUAL STEPS TO TALK THROUGH WITH SOMEONE INTERESTED IN JESUS:

1. God loves us and desires for us to be a part of His family.

John 3:16, or 1 John 4:7–10

2. We need forgiveness for our sin and the world's brokenness.

Romans 3:23, 6:23 and 1 John 1:8

3. We are given salvation through Christ's death and resurrection.

Acts 16:31 and 1 John 1:9

4. We can be assured of God's mercy and forgiveness.

John 1:29, 1 John 2:2, and Romans 5:6–8

5. Discipleship is a journey. We are called to grow spiritually.

Galatians 5:25 and Philippians 1:21

BE SURE TO FOLLOW-UP WITH YOUR CAMPERS...

While many decisions in a child's journey of faith are made at The Village, the significance of those decisions take root in the context of the relationships that those children have with Christian adults and peers in their life. As a counselor, you are this person.

Children of every age are longing for adults to come into their lives and love them for whom they are. You have a special opportunity to be that adult for your campers. We don't take lightly that this is a time intensive endeavor. The following is a list of suggestions that might help you in deciding how you can continue to be a guide to your campers throughout the year.

1. Make a point to say "Hi" every Sunday at Church.
2. Volunteer to be a leader in your campers' Sunday School / youth group / club.
3. Host a dinner party and show parents pictures and tell all the great stories from camp.
4. Throw a sleepover party.
5. Have a camp reunion.
6. Meet with each of your campers once a week.
7. Call each camper once a month to "check-in!"
8. Pray for your campers every day for the next year.

CAMP SCHEDULE

SUNDAY

3:00–5:00PM	Arrive at the Village
5:30PM	Dinner in the Groves
6:00PM	Counselor Meeting with Sandpiper Campers in Grove Meetings
6:45PM	Team Building on the Meadow
8:00PM	Camp Fire
9:00PM	Connections
9:30PM	Silence in the Village

MONDAY

7:00AM	Wake-Up
7:30AM	Breakfast
8:00AM	Table Talks for campers Counselor Meeting in the Trading Post
9:00AM	Grove Activities
12:00PM	Huddle (<i>Campers in Trading Post</i>) (<i>Counselors in Groves</i>)
12:30PM	Lunch
1:00PM	Kickback
2:00PM	Day Praise (<i>Counselor Break</i>)
2:30PM	Skill Classes
3:30PM	Free Time (<i>Counselors Return</i>)
5:30PM	Dinner
6:15PM	Shower Power
7:00PM	Camp Fire

8:00PM	Connections
8:30PM	Night Game
9:15PM	Bedtime
9:30PM	Silence in the Village

TUESDAY

7:00AM	Wake-Up
7:30AM	Breakfast
8:00AM	Table Talks for campers Counselor Meeting in the Trading Post
9:00AM	Lake Day
12:00PM	Huddle (<i>Campers in Trading Post</i>) (<i>Counselors in Groves</i>)
12:30PM	Lunch
1:00PM	Kickback
2:00PM	Day Praise (<i>Counselor Break</i>)
2:30PM	Skill Classes
3:30PM	Free Time (<i>Counselors Return</i>)
5:30PM	Dinner
6:15PM	Shower Power
7:00PM	Camp Fire
8:15PM	Connections
9:00PM	Bedtime
9:30PM	Silence in the Village

CAMP SCHEDULE

WEDNESDAY

7:00AM	Wake-Up
7:30AM	Breakfast
8:00AM	Table Talks for campers Counselor Meeting in the Trading Post
9:00AM	Grove Activities
12:00PM	Huddle (<i>Campers in Trading Post</i>) (<i>Counselors in Groves</i>)
12:30PM	Lunch
1:00PM	Kickback
2:00PM	Day Praise (<i>Counselor Break</i>)
2:30PM	Skill Classes
3:30PM	Village Pool Party in Forest Center (<i>Counselors Return</i>)
5:30PM	Village Dinner on the Mesa
6:15PM	Shower Power
7:00PM	Camp Fire
8:00PM	Connections / Vigil Campers with Raindrop and Little Grizz
8:30PM	Night Game
9:15PM	Bedtime
9:30PM	Silence in the Village

THURSDAY

7:00AM	Wake-Up
7:30AM	Breakfast
8:00AM	Table Talks for campers Counselor Meeting in the Trading Post
9:00AM	Grove Activities
12:00PM	Huddle (<i>Campers in Trading Post</i>) (<i>Counselors in Groves</i>)
12:30PM	Village Lunch on the Mesa
1:00PM	Kickback
2:00PM	Day Praise (<i>Counselor Break</i>)
2:30PM	Skill Classes
3:30PM	Free Time (<i>Counselors Return</i>)
5:00PM	Stew
7:00PM	Pack Time
7:30PM	Camp Fire
8:30PM	Village Party
9:15PM	Bedtime
9:30PM	Silence in the Village

Friday

7:00AM	Wake-Up and Clean-Up
8:00AM	Village Breakfast on the Mesa
8:30AM	Camp Clean-Up / Counselor Meeting
9:15AM	Camp Fire
10:00AM	Depart from the Village

MAXIMIZING MOMENTS

At the Village, we aim to maximize every moment possible with our campers. Here is a list of questions for you to engage with campers in their experience. Whether it's while you're brushing teeth, walking to Camp Fire or just hanging during Kickback, try some of these out!

1. What did you do that was hard today (*or took confidence or guts*)?
2. Did you see anything so far today that you've never seen before?
3. So what have you done here that you didn't think you could do—or weren't sure?
4. Did you hang out or do anything with anyone new / different today?
5. How were you able to help out (*or be nice to*) anyone today?
6. Did you get to be an audience for someone today and just listen to them?
7. So what made you really happy today?
8. Who did you see have to solve a problem today?
9. Did you see anybody stand up for someone today?

Questions from Michael Brandwein, 2011